



**Dr Juha Kontio**

Juha Kontio is a Doctor of Sciences in Economics and Business Administration. He received the M.Sc. degree in Computer Science from the University of Jyväskylä in 1991 and the D.Sc. degree in Information Systems from Turku School of Economics in 2004. He has worked in higher education since 1998 in various positions such as lecturer, principal lecturer, and degree programme manager. Since 2004 he has been Dean in three different Faculties at Turku University of Applied Sciences. At the moment he is Dean at the Faculty of Engineering and Business at Turku University of Applied Sciences. His current research interest is in higher education related topics such as faculty development, active learning and quality enhancement. He is the Co-director of the CDIO initiative and former co-leader of the European CDIO region.



**Mr Thomas Yeo, Managing Director, CET Global Pte Ltd**

THOMAS is an experienced workforce and people development consultant with more than 20 years of experience. He leads the consultant team in advising and solution implementation for Workforce Transformation projects and Job-Redesign projects. Through working with technology partners, he introduced technology-enabled consultancy and helped a number of companies improve their business processes, plan for organisation development and value creation through customercentric focus as well as skills digitisation for people capability planning and development. At international level, Thomas consults actively for overseas governments on industry manpower and talent planning and TVET skills development as Associate Consultant and International Expert with the Asian Development Bank, World Bank, UNESCO and a Skill Consultant with the International Labour Organisation. He had delivered projects in China, Mongolia, Myanmar, Thailand, Palestine and Indonesia. As an Adult Educator, Thomas enjoys sharing of knowledge and skills. He volunteers as an Adult Educator Mentor where he coaches and mentors aspiring new adult educators to reach their full potential.



**Dr Tan Puay Siew, Research Division Director, Manufacturing System Division in SIMTech, A\*STAR**

Puay Siew received her PhD from the School of Computer Science and Engineering, Nanyang Technological University (NTU). She leads the Manufacturing System Division in SIMTech, which is also responsible for the Model Factory@SIMTech. Her research interest has been in the cross-field disciplines of Computer Science and Operations Research, especially sustainable complex manufacturing and supply chain operations. Her current research focus is on Future of Manufacturing, i.e beyond Industry 4.0. She is also a certified trainer in the adult learning space of Singapore SkillsFuture and has conducted learning programmes for the industry, such as the Digital Transformation and Innovation™ Programme.



**Dr. Thijs Willems, LKY Centre for Innovative Cities, Singapore University of Technology & Design**

Thijs Willems is an organizational ethnographer and he currently is a Research Fellow at the Lee Kuan Yew Centre for Innovative Cities at Singapore University of Technology and Design. He is generally interested in the work practices of people who work in complex, socio-technical settings. His latest research project – “Mastery in a Digital Age” – studies digital transformation in several industries in Singapore, and the implications of digitalization on education, workplace learning, and workforce development policies.